

Terms and conditions



Grønn Jobb AS

Org. nr. 995 215 160

1. Scope of the agreement

Grønn Jobb AS undertakes to assist the CUSTOMER in accordance with the Working Environment Act §3-3 and regulations on organization, management and participation §13-2. The CUSTOMER is responsible for ordering services and Grønn Jobb AS is responsible for performing ordered services. The agreement applies to all employees. Grønn Jobb AS (corp. No. 995 215 160) is an approved occupational health service.

The CUSTOMER undertakes to facilitate the conditions in the business for the practical implementation of the tasks that Grønn Jobb AS is to perform and which have been agreed in the plan for assistance.

Agreements that are canceled 2 working days before the agreed activity is to be carried out will be registered as delivered. When transferring company and employee records, the CUSTOMER is charged for the service performed.

All services agreed in the assistance plan are binding and will be invoiced. Postponement of agreed services must take place within 5 working days before start, and must be completed within 90 days from the originally agreed date or month, and no later than the current agreement period. Separate contract terms apply to health examinations.

2. Invoicing

The agreement applies for the period agreed between the Customer and Grønn Jobb. The date of conclusion of the agreement is considered the annual invoicing date unless otherwise agreed. For further specification, see contract. If the company wants assistance beyond the agreed time, this is priced by agreement or the current price list. When calculating services performed, time spent on preparation and finishing work will also be registered.

The connection fee is index-linked annually in relation to the consumer price index and when changing employees in the company. THE CUSTOMER undertakes to notify changes in the number of employees. All prices are without VAT. In the event of the introduction of VAT on the Occupational Health Service, this will be in addition to the agreed prices in this agreement.

Grønn Jobb reserves the right to change the invoicing interval to annual and invoice the entire contract amount in the event of non-payment of quarterly and half-yearly payments. There is a payment default if the customer does not pay when due in accordance with the payment terms.

3. Additional services

Additional services, in addition to what follows from the plan for assistance, are not covered by the agreement and are priced according to the current price list and are agreed in relation to the content and scope of the assignment. When conducting a targeted health examination, the price is agreed in advance of the examination. Projects are priced by agreement. For company visits, 10,- per km is invoiced or deducted from an agreement associated with the company health service. Travel is calculated from the nearest local office or from the nearest local airport / city. Work beyond normal working hours (08.00-16.00) is invoiced at 50% in addition to the current hourly rate.

4. Competence

THE CUSTOMER gets access to all the areas of expertise, services and other membership offers that Grønn Jobb AS offers. Grønn Jobb The occupational health service delivers a high professional standard within all subject areas that are included in being an approved occupational health service.

5. Response time

The response time may vary in relation to the professional group and geographical location. For feedback from the contact person, the normal response time is 3 working days. When carrying out activities at the company's address, this will depend on the professional group. Normal response time for standard deliveries in our premises is 3 working days for HSE consultant and physiotherapist.

Activities shall be planned and scheduled annually in the plan for assistance. It is expected that the Customer actively participates in the preparation of a plan for assistance between the parties. Outside Eastern Norway, response time beyond planned activities will depend on the capacity of its own professional staff, associated consultants and partners.

6. Default

If one of the parties materially breaches its obligations in relation to the contract, it may be terminated without prior notice. Should there be a disagreement about matters covered by this agreement, this shall be resolved through negotiations. If negotiations do not succeed, disputes will be decided by the ordinary courts. Grønn Jobb AS home is an agreed venue.

7. Duration of the agreement

The agreement applies for the period agreed between the Customer and Grønn Jobb. If written notice of termination has not been sent to Grønn Jobb no later than 3 months before the end of the period, the agreement is considered renewed with the same period as the existing agreement. Invoice is sent every 12 months, calculated from Start date.

Termination must be done in writing, but can be done electronically (by e-mail). If planned activities during the notice period are not carried out, and this is not due to circumstances for which Grønn Jobb has the risk, the assignment value will not be refunded.

8. The collaboration

In accordance with the Working Environment Act and the regulations on organization, management and participation, Chapter 13-3, the employer shall, in collaboration with the occupational health service, prepare a plan showing the occupational health service's assistance in the business.

Without a documented plan for assistance, this could be considered a deviation in a possible inspection. Therefore, we will together with you (customer) plan a mapping meeting to design this early in the customer relationship.

Customer coordinator will be involved in the following activities:

- Schedule a mapping meeting in collaboration with the customer
- Develop a plan for assistance with the company
- Coordination of all services that regulate the customer relationship.
- Have an overall overview of which activities are planned, ongoing or to be carried out.
Report by appointment.

If you say no within 48 hours before a scheduled mapping meeting, or you do not show up at the scheduled time, 2 (two) hours will be deducted from the agreement for compensation of

two resources that set aside time for this meeting. These hours will first be deducted from the included hours in the agreement. Thereafter, the hours will be invoiced with an indicative hourly rate for HSE advice.